



**Helping People Work. Helping People Live.** Since 1993, Back in Motion Rehab Inc. (Back in Motion) has been dedicated to helping people overcome barriers and reach their full employment potential. We deliver flexible, accessible interdisciplinary rehabilitation, disability management and employment services that recognize the uniqueness of each person. Our credo is Helping People Work. Helping People Live.

## **THE POSITION: Occupational Therapist – Full-time (37.5 hrs/week)**

### **Programs & Services: Occupational Rehab 1 and 2**

Clinical duties include evidence-based assessment and rehabilitation services for clients who have sustained concussion, head injury, and/or mental health conditions. The goal of rehabilitation is to support clients return to work through in clinic and workplace interventions. The position involves cognitive assessment and intervention to address memory and attention deficits, functional assessment, graded work simulation programs, group and individualized education, goal setting, liaison with employers, clients, and referral sources, return to work planning and monitoring, and job site visits/job coaching. The Occupational Therapist will work on a team that includes Physical Therapists, Neuropsychologists/Counselors, Cognitive Rehabilitation Therapists, Physicians, and Kinesiologists.

The successful candidate will have excellent clinical, interpersonal and organizational skills; ability to multi-task and prioritize with a focus on customer service; and an interest in concussion and active holistic rehabilitation. Back in Motion is looking for an energetic team player who is **registered with the College of Occupational Therapists of British Columbia, and ideally has 2 years of experience with head injured clients or other neurological conditions.** Less than 2 years of experience will be considered for the right candidate. Interest in vocational rehabilitation and musculo-skeletal conditions is also an asset. In clinic training/mentorship and continuing education funding is provided.

### **Compensation & Benefits Package**

We offer a competitive compensation and benefits package that includes:

- Competitive salary
- 4 weeks of paid vacation to start
- Sick leave
- Extended health and dental coverage
- Flexible work schedules
- Telecommuting option
- 3 paid personal days off per year
- 3 paid birth and adoption days off
- 3 paid education days off per year
- Education allowance
- Maternity leave top-up
- RRSP matching (after 5 years of employment, working at least 22.5 hours per week)
- In-Services and other educational opportunities

**\*Relocation expense and a signing bonus is also offered to eligible successful applicants.**

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**How to Apply:**

If you're interested in being considered please submit your resume and cover letter combined in one document (in Word or PDF format only) to the email below. Identify the posting you're applying for by listing job title in the "Subject" line.

Email: [offie.lastimoza@backinmotion.com](mailto:offie.lastimoza@backinmotion.com)

We thank all interested applicants, however, only those selected for interview will be contacted.

Website: [www.backinmotion.com](http://www.backinmotion.com)



## Back in Motion invites candidates to join our team as an **Occupational Therapists - FCE** **(Employee or Contractor Status)**

**BACK in  
MOTION**

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### Why work in Back in Motion?

Back in Motion has received recognition as an excellent workplace (one of Canada's Best Small and Medium Employers, Aon Hewitt, 2015 and 2016; AMSSA's Safe Harbour Champion 2016; Richmond News Profile of Excellence 2013; Psychologically Healthy Workplace Award 2009; Great Place to Work Institute Canada 2006-2008, including being named the #1 workplace in Canada in 2007). We are a growth-oriented company, and offer flexible working conditions, continuing education, and an environment for staff members to grow and develop. Watch our video to learn more about our workplace by clicking on this link: [Working at Back in Motion](#).

Team support, training, and consultation are provided. Signing bonus (based on eligibility), extended health and dental package, four weeks of vacation to start, education allowance, personal and sick days available for eligible employees.

Our corporate culture is one of excellence, mutual respect, integrity, teamwork, and commitment to people. We are a growth-oriented company, and offer flexible working conditions, continuing education, and an environment for staff members to grow and develop.

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The Occupational Therapist conducting FCEs will analyze an activity in detail to determine the necessary components to perform the task competently. FCEs typically require the OT to determine the worker's capability to perform various work-related tasks and whether there is a match between these abilities and the essential job performance components. The OT conducting the FCE brings unique knowledge and skills related to the complex and dynamic interactions between the person, the environment, and the occupation.

The FCE may be used to determine:

- Goals for rehabilitation or readiness for discharge planning
- Ability to safely return to work status (including full duty, modified duty, or transitional duty)
- Work ability status for vocational rehabilitation
- Workers' compensation case settlement
- Disability status
- Ability to meet job demands as part of a hiring process (pre-work/post-offer employment testing)
- Ability to meet the demands of other activities (i.e., being a student, volunteering)

### QUALIFICATIONS:

- Master's Degree in Occupational Therapy or equivalent
- Current full registration with the College of Occupational Therapists of British Columbia (COTBC)
- In good standing or eligible for membership in the Canadian Association of Occupational Therapists (CAOT)
- At least two years' experience working with at least one year experience working in Canada ideally in RTW treatment setting including functional assessment relative to job demands and/or working with partners (ICBC, Worksafe/WCB, Medical, Insurance Companies, Legal)
- Matheson trained/certified, preferred
- Excellent communication skills both verbal and written, innovative problem solver, self-starter

Occupational Therapists interested to work as a contractor in either part-time or full-time scheduled are invited to join us.

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**BACK in  
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## OCCUPATIONAL THERAPISTS

**Full-time (37.5 hrs/week) or Part-time (30 hrs/week)**

**Employee Status or CONTRACTOR Status**

**# of Positions: Three (4)**

### Programs & Services:

- **Concussion/Head Injury**
- **Mental Health Return to Work Programs**
- **Occupational Rehab 1 and 2**
- **Community OT**

The successful candidate will have excellent clinical, interpersonal and organizational skills; ability to multi-task and prioritize with a focus on customer service; and an interest in concussion and active holistic rehabilitation. Back in Motion is looking for an energetic team player who is registered with the College of Occupational Therapists of British Columbia, and ideally has 2 years of experience with head injured clients or other neurological conditions. Less than 2 years of experience will be considered for the right candidate. Interest in vocational rehabilitation and musculo-skeletal conditions is also an asset. In clinic training/mentorship and continuing education funding is provided.

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To Apply: copy and paste this link to your browser:

<http://backinmotionrehab.applytojob.com/apply/yysh4YzCUO/Occupational-Therapist-Programs>



